



We are ...a team of nationally experienced camping consultants, all of whom have extensive professional camp backgrounds.

We bring...a *fresh set of eyes* that see what may be camouflaged by a passionate stakeholder. We bring *commitment, competence,* and the *highest standards of ethics* to your organization's camping, conference and outdoor program.

We provide...practical solutions. Our professional assessment, recommendations, and solutions are guided by our collective years of successful camping and conference leadership. Our reports include findings of strengths as well as overall obstacles and challenges.

Our team approach... is our strength. We want to serve you by being a participating part of your team. Learning together, we want to help you *"Know What You Don't Know."*

Our recommendations...are from the heart, based on our qualifications and experiences, committed to presenting "unvarnished truth" in a professional manner.

TCDI Skill Set includes...*Board Development and Retreats, Program Development, Staffing/HR, Marketing, Property and Facilities Assessment and Management, Health and Safety, Branding, Risk Management, Liability and Legal Issues, Staff Development, Fund Development, Volunteer Empowerment, Fiscal Management, Stakeholder Assessments, Budgets, Engineering/Design, or others....*

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